



Dori Lee,
City of Lancaster
Director of Human Resources/Civil Service



ON BOARDING

*AN ORIENTATION PROGRAM DESIGNED TO INTRODUCE THE CITY OF
LANCASTER TO NEW EMPLOYEES OVER A 6 MONTH PERIOD*



Applicants are timed out of the application process after 20 minutes and will have to re-start the application process.
ADP will no longer support Internet Explorer® versions 9 or 10 due to Microsoft ending their support in January 2016. Please use the following:

- Microsoft Internet Explorer 11
- Microsoft Edge®
- Firefox® 52 and higher
- Chrome™ 50.0 and higher
- Safari® 8.x
- Safari 9.0

Q: Job in Conference, Job posted too recently, Some Manager etc.

Current Openings (15)

- | | |
|--|---|
| ANIMAL SERVICES OFFICER
Lancaster, TX, US
7 days ago, Regular Full-Time TMS | Public Service Officer - Police
Lancaster, TX, US
13 days ago, Regular Full-Time TMS |
| LIGHT EQUIPMENT OPERATOR
Lancaster, TX, US
13 days ago, Regular Full-Time TMS | Code Compliance Officer - Code Compliance
Lancaster, TX, US
13 days ago, Regular Full-Time TMS |
| PT - LIBRARY CIRC ATT
Lancaster, TX, US
13 days ago, Temporary Part-Time | PT - Library Allow Tech Services
Library, Lancaster, TX, US
13 days ago, Temporary Part-Time |
| RESEARCH AND BUSINESS DEVELOPMENT MANAGER
Lancaster, TX, US
2 months ago, Regular Full-Time TMS | PT - PUBLIC SERVICE OFFICER
Lancaster, TX, US
2 months ago, Temporary Part-Time |
| BUILDING INSPECTOR
Lancaster, TX, US
2 months ago, Regular Full-Time TMS | MAINTENANCE WORKER II - PER
Lancaster, TX, US
2 months ago, Regular Full-Time TMS |

VIEW ALL



Stay Connected With Us

Our Talent Community keeps you informed about the new opportunities relevant to your job profile.

JOIN OUR TALENT COMMUNITY

Lancaster University Highlights Video 2018



Lancaster: The Shining Star of Texas



Employee Benefits

- TMS Member Benefits Guide
- 2018/2019 Benefits Booklet
- 2018/2019 Insurance Rates





OUR FUTURE IS BRIGHT

March 9, 2018
Cedar Valley Community College
3030 North Dallas Avenue
Lancaster, TX 75134



“City management is a ministry, where I am called to serve the community, council, and staff that have entrusted me with this amazing opportunity to implement programs and services that will make the Lancaster community a better place for all.”

-Opal Mauldin-Jones
City Manager

Lancaster University 2018





See it to understand it

Packet Review

- Onboarding packet concept
 - Time to create and drafts
- FAQ's
 - The why behind the what
- Diving into the actual packet
 - Review of the material in the packet

Future Direction

- Post onboarding interviews with Supervisor & Employee
- Future Ideas
 - Supplemental material for supervisors
 - Condensed version for seasonal employees
 - Offboarding



Thank you for your
time!

- City of Lancaster